

Company registration number 08248059 (England and Wales)

TANDRIDGE LEARNING TRUST
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2024

TANDRIDGE LEARNING TRUST

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TANDRIDGE LEARNING TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Members	A Woodhouse A Catford D Kelly O Eniola (appointed 12 March 2024) S Hemmings (appointed 12 March 2024) R Bourne (resigned 29 November 2023)
Trustees	S Burn (Chair of Trustees until 10 October 2023) (Resigned 14 October 2023) R Baker (Chair of Trustees from 6 December 2023 to 1 November 2024) (Resigned 1 November 2024) L Funnell (Chair of Finance and Audit Committee from 14 October 2023) A Ghattas (Chair of Finance and Audit Committee until 14 October 2023) (Resigned 7 December 2023) D Prothero (Chair of Learning and Development Committee and Acting Chair of Trustees (from 1 November 2024)) J Pomfret K Forde L Harvey (Appointed 4 October 2023) V Moreno Dacres (Appointed 14 October 2023) J Adaah (Appointed 8 February 2024)
Senior management team	R Plaskitt - Chief Executive Officer P Foster - Headteacher D Gregori - Headteacher (to 31 August 2024) N Mace - Headteacher N Gambier - Headteacher R Jewitt - Headteacher (from 1 September 2023) S George - Headteacher S Shan - CFO (from 2 January 2024) L Brooks - Interim CFO (from 14 October 2023 to 1 January 2024) R Rush - CFO / Director of Finance and Operations (resigned 24 October 2023)
Company secretary	R Rush (resigned 24 October 2023) L Swingler (appointed 24 October 2023)
Company registration number	08248059 (England and Wales)
Registered office	Tandridge Learning Trust Tithe Pit Shaw Lane Warlingham Surrey CR6 9YB United Kingdom

TANDRIDGE LEARNING TRUST

REFERENCE AND ADMINISTRATIVE DETAILS

Academies operated	Location	Headteacher
Warlingham School	Warlingham	P Foster
Bletchingley Village Primary School	Bletchingley	D Gregori (to 31 August 2024)
Hamsey Green Primary School	Warlingham	N Mace
Tatsfield Primary School	Tatsfield, Westerham	R Jewitt (from 1 September 2023)
Woodlea Primary School	Woldingham	N Gambier
Hurst Green Infant School	Oxted	S George

Independent auditor

Azets Audit Services
First Floor
River House
1 Maidstone Road
Sidcup
Kent
DA14 5RH
United Kingdom

Bankers

Lloyds Bank plc
21 Station Avenue
Caterham
Surrey
CR3 6YT
United Kingdom

Solicitors

Stone King LLP
Boundary House
91 Charterhouse Street
London
EC1M 6HR
United Kingdom

TANDRIDGE LEARNING TRUST

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees present their annual report together with the accounts and independent auditor's report of the charitable company for the period 1 September 2023 to 31 August 2024. The annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The Tandridge Learning Trust operates six academy schools for children aged 2 to 19 in Tandridge, Surrey: Bletchingley Village Primary School, Hamsey Green Primary School, Hurst Green Infant School, Tatsfield Primary School, Woodlea Primary School and Warlingham School and Sixth Form College. The schools had a combined roll of 2,571 in the school census of May 2024.

Structure, governance and management

Constitution

The Tandridge Learning Trust is a company limited by guarantee with no share capital (registration no. 08248059) and is an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust. The charitable company is known as Tandridge Learning Trust.

The Trustees of Tandridge Learning Trust are also the Directors of the charitable company for the purposes of company law. Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Method of recruitment and appointment or election of trustees

The Members of the Academy Trust shall comprise the signatories to the Memorandum, and any person appointed under Article 15a of the Articles of Association. The number of Members shall not be less than 3.

The Academy Trust shall have up to 11 Trustees on the Board appointed by the Members under Article 50. The Board may also appoint Co-opted Trustees under Article 58. A person who is appointed to be a Trustee can only be co-opted by Trustees who have not themselves been so appointed. The number of Trustees shall not be less than 3. The Trustees may not co-opt an employee of the Academy Trust.

The term of office for any Trustee shall be 4 years. Any Trustee may be re-appointed or re-elected.

Local Governing Committees will appoint local governors in the manner which they see fit, with the proviso that the specification in the Articles of Association that there must be a minimum of two parents within each local governing committee is met.

Policies and procedures adopted for the induction and training of trustees

All Trustees are encouraged to develop their knowledge and understanding of the role by attending relevant training events. As the Trust has developed, specific induction materials and programmes for new Trustees have been put in place. A regular skills audit is carried out to identify gaps in the range of skills need and the results used to target recruitment.

All Trustees have completed the safeguarding training supplied by the National College and have confirmed understanding of the 2023 version of the statutory guidance 'Keeping Children Safe in Education'. Trustees have received guidance from a range of support bodies including the sector representative, Confederation of School Trusts, National Governors' Association and The Key among others.

Principal activities

The principal activity of the Multi Academy Trust is to advance for the public benefit education in the United Kingdom, in particular, but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing Schools offering a broad and balanced curriculum.

TANDRIDGE LEARNING TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Organisational structure

A Scheme of Delegation is in place which sets out the responsibilities of the Trust Board and the Local Governing Committees. This scheme was updated with input from the Executive Board and Trustees.

Local Governors continue to question and challenge to drive improvements in their School, to monitor the School's performance and help ensure that the School budget is well managed and implemented.

The Executive Board consists of the CEO, the CFO and the Headteachers of the constituent Schools. These leaders control the Trust at an executive level implementing the policies agreed by the Trustees and reporting back to them. They propose, consult, and take responsibility for a range of functions and decisions either as a group or within their own Schools.

Trustees have accountability for the academic and financial performance of all Schools within the Trust and for agreeing the strategic direction. Trustees report performance and outcomes to Members.

The Scheme of Delegation and Trust finance policy set out authorisation levels for the Executive Board, Local Governing Committees, Board of Trustees and the Members.

Arrangements for setting pay and remuneration of key management personnel

The Trust's key management personnel are the CEO, Headteachers of the constituent Schools and CFO.

The Trustees appraise performance and determine pay for the CEO and CFO. The CEO appraises and recommends pay for Headteachers in accordance with the Pay Policy, current edition of the STPCD and other statutory regulations issued by the Secretary of State.

Pay and remuneration has been set in line with the Trust's Pay Policy. The salary range will be determined by the People & Pay Committee following the recommendation of the CEO. CEO & CFO pay will be set in accordance with the executive pay policy currently being created.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	3
Full-time equivalent employee number	0.06

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	-
1%-50%	3
51%-99%	-
100%	-

Percentage of pay bill spent on facility time

Total cost of facility time	-
Total pay bill	12,246
Percentage of the total pay bill spent on facility time	-

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	-
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TANDRIDGE LEARNING TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Engagement with employees

We have continued with our termly TLT Staff Newsletter ensuring all employees are kept updated on news from across the Trust. Each School has an opportunity to showcase their achievements within that term and there are additional features on the governance structures, information from central services (IT, Finance and HR), and updates on our 3-Year Strategic Plan. A regular feature in the newsletter are pages dedicated to wellbeing guidance, advice, and information.

Emotional health and wellbeing has been a significant focus with employees. In January 2024 we held a Trust-wide Wellbeing day which all staff from every School attended. The afternoon was made up of a menu of options for staff to attend; activities, speakers and workshops, designed to provide information, tools and methodology to staff to support them with mental health throughout the year.

A Trust-wide network group continues to develop an ongoing health and wellbeing action plan for employees of the Trust with activities to support work/life balance.

We have invested in mental health first aid training and each School has a minimum of 1 mental health first aider to support staff.

HR continue to run drop-in sessions for staff at each School at least once every half term, with a centralised email contact for employee queries and at all other times. Additional visits are arranged as necessary to support staff and managers.

Engagement with suppliers, customers and others in a business relationship with the academy trust

The Trust has undertaken a number of capital projects over the course of the academic year, in addition to continuing with CIF projects from the previous academic year.

Companies are engaged in supplying tenders for these projects and through a value for money process, contracts are awarded. We use an external partner to work with us to complete and submit the bids.

All large projects require the Trust to engage external contractors and suppliers under formal procurement processes and to formally contract with them to deliver the necessary work. This is as per the procurement regulations outlined in the Finance Policy.

Related parties and other connected charities and organisations

The Trust has formal links to four other organisations: Warlingham School Trading Company Limited, Warlingham School Educational Trust, Tatsfield Primary School Parent and Teachers Association (PTA) and Woodlea School PTA. Warlingham School Trading Company is an incorporated company set up by the School for the purposes of third parties hiring School premises but has been dormant for a few years and plans are in place to wind up this company. Income from hirers is now accounted for through the main School account.

The Warlingham School Educational Trust, Tatsfield Primary School PTA and Woodlea School PTA are charities set up for the purposes of furthering education at the Schools through charitable donations from parents and others. They all have separate accounts and are independent of the Trust. The Warlingham School Educational Trust is in the process of being wound up.

TANDRIDGE LEARNING TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Objectives and activities

Objects and aims

The Academy Trust's objectives, as set out in the Articles of Association are:

- a. to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing a School offering a broad and balanced curriculum ("the Academy");
- b. to promote for the benefit of the inhabitants of Surrey and the surrounding area, the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants;
- c. to provide childcare facilities and adult training to develop the capacity and skills of parents-to-be and parents with children primarily but not exclusively under five in such a way that they are better able to identify and help meet the needs of children;
- d. to promote in the areas in which the Academies are located the physical, intellectual and social development of primarily but not exclusively children under five especially those who are socially and economically disadvantaged; and
- e. to develop the capacity and skills of those inhabitants of the areas in which the Academies are located who are socially and economically disadvantaged in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society provided always that the Objects detailed in Articles 4(b) to 4(e) shall be viewed as secondary to the Object detailed at Article 4(a).

TANDRIDGE LEARNING TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Objectives, strategies and activities

The strategic objectives of Tandridge Learning Trust for 2023-24 form part of a three-year strategy from 2022-2025 and include five key objectives:

- **High Quality Inclusive Education** – continuously striving to improve educational outcomes for all pupils whilst providing a broad and balanced inclusive curriculum.
- **Sustainable Growth** – new Schools choosing to join TLT are affiliated to our vision and values and provide greater opportunities for collaboration and community support.
- **Operational Expertise** – to provide high quality, effective and efficient shared services which support our Schools and provide value for money.
- **A Learning Organisation** - to develop and embed a Trust-wide Learning Culture that permeates every aspect of Tandridge Learning Trust's community.
- **Strategic Leadership & Effective Governance** - ensuring that the strategic work of our Executive Board and our Governance Structures are aligned and provide clarity of how we operate.

There was a Trust-wide focus on behaviour for learning throughout the year as part of Objective 1 above, in response to the increased behaviour difficulties children were clearly expressing in the aftermath of the pandemic. Individual School improvement plans are linked to the Trust Strategic Plan. Further areas of Trust-wide development were Early Reading and Phonics and pedagogical approaches. The curriculum development included clearly defined intent and implementation and evidence informed strategies to support Reading, Writing and Mathematics.

All Schools in the Trust are now rated Good by Ofsted and have all been inspected between 2020-2022. Warlingham Secondary School and Sixth Form College were the most recently inspected in November 2022 and remain Good under the current framework. Hurst Green Infant School joined TLT on 1st April 2024 and were also last inspected in November 2022, this was a graded inspection, and the School was graded Good.

The Trust has centralised many of its finance and business functions increasing operational efficiencies through economies of scale and realising on-going savings. Through centralised systems and processes the financial, HR, IT and Compliance processes remain consistent and ensure key controls are in place and due diligence is maintained. This facilitates the consolidation process for all statutory reporting to the ESFA, formal reporting to Trustees and benchmarking comparisons. The finance function continues to receive positive feedback through internal scrutiny audits and external audit.

Governance at all levels continues to be strengthened and developed. The Trust Governance Lead ensures greater consistency of practice and procedure across all committees. Following a skills audit, recruitment and induction for Governors and Trustees across the Trust has been very successful this year. Governance network groups are set up to support and encourage the sharing of good practice. Termly meetings for all the Chairs of our LGCs to meet with the Chair and Vice-Chair of the Trust Board has further improved communication and sharing of information. A secure online platform is now consistently used across the Trust to provide regular updates for Governors, a single place for the sharing of documents and ease of messaging for individuals and groups.

Public benefit

In setting our objectives and planning our activities the Trustees have carefully considered the Charity Commission's general guidance on public benefit. The public benefit provided by the Trust is outlined in the Objects and Aims above.

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and setting appropriate policies for the year.

TANDRIDGE LEARNING TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Strategic report

Achievements and performance

Tandridge Learning Trust is made up of one secondary School, four primary Schools and one infant School. The Trust was originally formed on 1 May 2017. This year, a small infant School has already been successfully onboarded and another one-form primary School is scheduled to join TLT in September 2024.

GLD & Phonics

	<u>Hamsey Green Primary School</u>	<u>Hurst Green Infant School</u>	<u>Bletchingley Primary School</u>	<u>Tatsfield Primary School</u>	<u>Woodlea Primary School</u>
GLD All	73%	60%	68%	80%	72%
Year 1 Phonics	69%	90%	89%	67%	100%

KS2 2024 Outcomes

	<u>Bletchingley Village Primary</u>	<u>Hamsey Green Primary</u>	<u>Tatsfield Primary School</u>	<u>Woodlea Primary School</u>
Reading Expected or above	61%	73%	71%	84%
Reading Greater Depth	3%	24%	29%	44%
Writing Expected or above	64%	63%	79%	80%
Writing Greater Depth	3%	15%	11%	12%
Maths Expected or above	48%	71%	75%	88%
Maths Greater Depth	15%	17%	18%	32%
GPS Expected or above	64%	68%	57%	84%
GPS Greater Depth	3%	24%	21%	32%
Science	73%	59%	71%	88%
Combined RWM Expected or above	39%	66%	78%	80%

KS4 Outcomes for Warlingham School 2024: -

KEY STAGE 4	RESULTS 2018-19	RESULTS 2022-23	RESULTS 2023-24
Basics % (grades 4-9)	76%	62%	64%
Basics % (grades 5-9)	48%	39%	45%
Attainment 8	48.4	45.45	44.65
Progress 8	+0.01	-0.13	-0.17
PUPIL PREMIUM			
Basics % (grades 4-9)	51%	43%	27%

TANDRIDGE LEARNING TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Basics % (grades 5-9)	30%	38%	19%
Attainment 8	35.5	41.78	28.68
Progress 8	-0.76	-0.37	-1.04

KS5 Outcomes for Warlingham School 2024:

KEY STAGE 5	RESULTS 2018-19	RESULTS 2022-23	RESULTS 2023-24
Average academic grade	C-	C+	C-
Average vocational grade	Merit	Merit	Merit+
A Level A*/A	14%	19%	14%
A Level A* - B	33%	42%	33%
A Level A* - E	96%	95%	92%
A Level A* - C	54%	68%	56%

Throughout the 2023-24 academic year, the CEO and the Learning and Development Committee met to scrutinise and monitor teacher assessments and TAG assessments across all Schools. Attendance at these meetings was as follows:

Directors	Meetings attended	Out of possible
R Baker	4	5
D Prothero	5	5
K Forde	4	4
L Harvey	2	3

Going concern

The Trustees have assessed whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions, financial or otherwise, that may cast significant doubt on the ability of the charitable company to continue as a going concern.

Trustees have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern. Thus, they continue to adopt the going concern basis of accounting in preparing Financial Statements.

TANDRIDGE LEARNING TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Protecting the success of the academy trust

Trustees and our Executive Board work hard to promote the success of the Trust and its Schools. Actions taken in relation to this during 2023-24 include:

The continued promotion and embedding of the Trust values of Equity, Collaboration and Integrity is part of everything we do. All decision making is focused upon these values and ensuring that all strategic actions undertaken were in the best interests of pupils across all of our Schools. Further promotion of our values feeds into the termly staff and parent newsletters. Our newsletters also serve to showcase activities and achievements across each of our Schools, in addition to updating our community about our strategic plans and our progress towards achieving our aims and objectives.

This year we have fully revised the Terms of Reference for our Trust Board, our Local Governing Committees and our Executive Board to provide clarity and assurance to our existing Schools within the Trust. This also serves to inform new Schools joining the Trust.

Our Executive Board is now a well-established, strategically focused, collaborative group of lead educators and professionals. We continually seek to improve not just the individual Schools within the Trust but the greater work we undertake together to support our collective staff, pupils and families. As we move to our next phase, with growth in mind, we have ensured there is clarity for those joining TLT regarding how our Executive Board operates, our remit and desired output. Individual members of the Executive Board and the Trust Board now undertake specific roles or responsibilities which they coordinate, e.g EDI, Safeguarding, SEND, etc.

We encourage Trustees and Governors to actively promote the positive learning culture of TLT and seek further opportunities to enhance community support and engagement.

Hurst Green Infant School & Nursery joined the Trust on 1 April 2024 and is OFSTED rated as a Good School.

Financial review

Most of the Academy Trust's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, some of which are restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2024 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy Trust also receives grants for capital and building maintenance expenditure from the ESFA. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ended 31 August 2024, total expenditure of £18,239k (2023: £17,528k) was met by recurrent grant funding from the ESFA together with other incoming resources. The excess of expenditure over income for the year was £10,415k (2023: £1,348k).

At 31 August 2024 the net book value of fixed assets was £41,820k (2023: £31,407k). Movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy Trust.

The Surrey County Council Local Government Pension Fund, in which the Academy Trust participates, showed an asset of £337k at 31 August 2024 (2023: £538k liability).

Financial position

The Academy Trust held fund balances at 31 August 2024 of £44,766k (2023: £33,281k) comprising £42,340k (2023: £31,297k) restricted funds and £2,426k (2023: £1,984k) of unrestricted general funds. Of the restricted funds £41,821k (2023: £31,407k) is represented by tangible fixed assets and £182k (2023: £240k) of unspent capital grants and restricted funds relating to other DfE/ESFA grants totalling £nil (2023: £115k), other government grants of £nil (2023: £52k) and other restricted funds of £nil (2023: £21k).

The pension reserve which is considered part of restricted funds was £337k (2023: £538k in deficit).

TANDRIDGE LEARNING TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Reserves policy

The Trustees review the reserve levels of the Academies annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. During 2023-24, the Trustees have reviewed the reserves policy for the Trust in order to ensure a strategic planning approach for the use of reserves and align to achieving strategic objectives across the Trust and provide for financial resilience. Major projects are approved by Trustees in accordance with finance policy and regulations. The Trustees have determined that the appropriate level of unrestricted reserves should be 8 to 13% of total income and reflects:

- Working capital need
- Any anticipated funding lag or delays
- An amount of central contingency for unforeseen events
- Plans for School maintenance (>£10k)
- The need to address works from identified in the condition surveys
- The anticipation of growth of the Trust

The Trust's current level of unrestricted reserves is £2,426 (2023: £1,984k) (total funds less the amount held in fixed assets and restricted funds).

The Trust has implemented the pooling of reserves.

Investment policy

Under the Memorandum and Articles of Association, the Academy Trust has the power to invest funds not immediately required for its own purposes, in any way the Trustees see fit to further the Trust's charitable aims. The organisation has a positive cash balance to cover reasonable eventualities and unforeseen expenses. The banking facilities have recently been reviewed so all Schools will be using the same bank for School funds and the Trust has moved towards a central bank account for all other funds.

Principal risks and uncertainties

The Trustees have assessed the major risks to which the Trust is exposed, in particular those relating to education outcomes, health, safety and wellbeing of staff and pupils and financial security and sustainability. A risk register has been established and is reported to Trustees at every Finance and Audit Committee and Trust Board. The risk register includes mitigating actions which treat, tolerate, transfer or terminate each specific risk.

The Trustees have ensured through policies, procedures, and systems an appropriate level of internal controls to minimise risk. Where significant financial risk remains, Trustees have ensured they have adequate insurance cover, and the Trust is a member of the DfE Risk Protection Arrangement.

In addition to this the risk register includes, and consideration is given to ensuring the Academy Trust's estate is safe, well maintained and complies with relevant regulations.

Financial and risk management objectives and policies

The financial risks to which Tandridge Learning Trust is exposed, relate primarily to:

- Government funding reductions
- Cost of living and salary and pension related inflationary and actuarial pressures if unsupported by revenue funding
- Recruitment and retention challenges in teaching
- Special Education Needs funding to meet need
- Demographic and social changes, impacting on admissions
- Estates safety and management
- Falling birth rates

The year has been heavily impacted by continuing inflationary pressures, including gas and electricity price increases plus the general cost of living increasing all of which has had a significant impact on budgets, and continues to be a significant financial pressure.

Special Education Needs demand has also put financial pressure on our Schools, most notably the primaries, where a significant increase in both number and complexity of need has been challenging to manage.

TANDRIDGE LEARNING TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Fundraising

The Academy Trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees. All staff members involved in fundraising activities are trained in accordance with recognised standards so as to ensure that the public, including vulnerable people, are protected from unreasonable or intrusive approaches. The Academy Trust has not received any complaints about its fundraising activities.

Streamlined energy and carbon reporting

The Trust is deemed to be a large company as determined by sections 465 and 466 of the Companies Act 2006 and consumes more than 40,000kWh of energy (in the UK) during the reporting period and therefore must report the following energy data:

	2024	2023
<i>Energy consumption</i>	kWh	kWh
Aggregate of energy consumption in the year		
- Gas combustion	2,532,009	2,904,415
- Fuel consumed for transport	19,086	21,415
- Electricity purchased	1,761,916	990,545
	<u>4,313,011</u>	<u>3,916,375</u>
<i>Emissions of CO2 equivalent</i>	2024	2023
	metric tonnes	metric tonnes
Scope 1 - direct emissions		
- Gas combustion	462.24	530.23
- Fuel consumed for owned transport	3.32	3.73
	<u>465.56</u>	<u>533.96</u>
Scope 2 - indirect emissions		
- Electricity purchased	364.85	205.12
Scope 3 - other indirect emissions		
- Fuel consumed for transport not owned by the academy trust	1.20	1.44
	<u>831.61</u>	<u>740.52</u>
Total gross emissions		
	<u>831.61</u>	<u>740.52</u>
<i>Intensity ratio</i>		
Tonnes CO2e per pupil	0.32	0.30
	<u>0.32</u>	<u>0.30</u>

Quantification and reporting methodology

We have followed the 2020 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2022 UK Government's Conversion Factors for Company Reporting.

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2 equivalent per pupil, the recommended ratio for the sector.

TANDRIDGE LEARNING TRUST

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Measures taken to improve energy efficiency

We have increased the use of video conferencing technology for meetings, to reduce travel between sites and we are mindful of turning off lights and turning down radiators.

The new boilers that were installed across the Trust in 2021-22 are now fully operational and we benefitted from their efficiency in the winter for the first time. In this financial year we have further upgraded boilers and energy efficiency with a new boiler for the swimming pool complex at Warlingham and damp work being carried out at Woodlea Primary. All these measures have improved efficiency and contributed to a reduction in gas consumption and emissions.

Plans for future periods

The next developments for 2024-25 are set out in our 3 Year Strategic Plan 2022 – 2025. The objectives are

High Quality Inclusive Education:

- Trust-wide relational behaviour focus – agreed and consistent strategies which support pupils social, emotional, and behavioural needs.
- Championing equality and inclusion to maximise educational and personal achievement.

Sustainable Growth:

- Tandridge Learning Trust has received an Academy order for another School to join our Trust and the new School is expected to join us within the next academic year.
- Working in partnership with other Schools to support our communities for the benefits of all children not just those within our own Trust.

Operational Expertise:

- Improving and developing the operational functions we provide to our Schools, adapting quickly and sensitively to changing needs.
- Developing systems and processes which further streamline our services and enable quick and easy monitoring of effectiveness.

A Learning Organisation:

- Increasing the skills and capacity of leaders across the Trust to facilitate high quality teacher training and development.
- TLT talent identification supports career development opportunities and strengthens internal succession planning.

Strategic Leadership and Effective Governance:

- The Executive Board is focused upon School improvement and using the strengths we have effectively for the greater good of all our pupils.
- Trustees and Governors actively promote the positive learning culture of the Trust and seek further opportunities to enhance community support and engagement.

Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board Of Trustees, as the company Directors, on 17 December 2024 and signed on its behalf by:



D Prothero
Acting Chair

TANDRIDGE LEARNING TRUST

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2024

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Tandridge Learning Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board Of Trustees has delegated the day-to-day responsibility to the CEO, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Tandridge Learning Trust and the Secretary of State for Education. They are also responsible for reporting to the Board Of Trustees any material weaknesses or breakdowns in internal control.

The Trust external auditors are Azets Audit Services and the internal auditors are Academy Advisory.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board Of Trustees has formally held 7 meetings in the year. Attendance during the year at meetings of the Board Of Trustees was as follows:

Trustees	Meetings attended	Out of possible
S Burn (Chair of Trustees until 10 October 2023) (Resigned 14 October 2023)	1	1
R Baker (Chair of Trustees from 6 December 2023 to 1 November 2024) (Resigned 1 November 2024)	7	7
L Funnell (Chair of Finance and Audit Committee from 14 October 2023)	7	7
A Ghattas (Chair of Finance and Audit Committee until 14 October 2023) (Resigned 7 December 2023)	2	2
D Prothero (Chair of Learning and Development Committee and Acting Chair of Trustees (from 1 November 2024))	7	7
J Pomfret	7	7
K Forde	7	7
L Harvey (Appointed 4 October 2023)	7	7
V Moreno Dacres (Appointed 14 October 2023)	5	7
J Adaah (Appointed 8 February 2024)	5	5

The Board has been focused on these core activities over the year:

- High focus on the crucial area of safeguarding with enhanced governance focus including appointment of a Trustee Safeguarding Lead.
- Monitored the ambitious broadening of curriculum in Schools across the Trust.
- Supporting the Executive Board with the development of external collaboration with local Schools and Trusts where mutual benefits have been identified
- Preparing the ground for future growth where shared values and mutually beneficial opportunities exist implementing actions from independent external reviews of the Trust central services and governance to assess readiness
- Changes in the leadership team with the appointments a new Headteacher at Bletchingley Village School.
- Review of IT capability as part of a full operational and strategic review across the range, including cyber security. All Schools moved to cloud-based storage.
- Continuing attention to the development of the provision of remote learning across all our Schools and increasing consistency of our offer
- Supporting the growth of Warlingham Sixth Form numbers and reviewing the breadth of offer we provide with sharp increase in external applicants.
- Nursery development and growth targeted to our local community and ensuring readiness for School reception classes.

TANDRIDGE LEARNING TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Conflicts of interest

Business interest declarations are completed by all governors annually and business interests are an agenda item at all governor meetings. A Business Interest Register is published on the Trust's website.

Governance reviews

The Trust Board effectively hold the Executive Board to account. The Finance & Operations, Audit & Risk, Learning & Development, and People and Pay, committees are now embedded and grow in impact each year. The separation of the Finance, Audit and Risk committees has provided further opportunities for committees to scrutinise information in further detail.

During the year the shared services continue to develop and adapt to support across the Trust.

- The financial information that is reported to the Trust Board has changed over the course of the year. It is now very granular and encourages detailed questioning.
- Financial planning and forecasting software is now embedded and used to produce detailed forecasts and reports on a monthly basis
- The process for producing monthly forecasts ensure Headteachers and Finance are working closely together to produce one consistent view that is an accurate reflection of out turn expectations. Finance team are empowered as Finance Business Partners, providing quality financial data to inform decision making.
- Introduction of an electronic Purchase to Pay system across the Trust has been fully rolled out.
- The six School bank accounts are consolidated into one Trust bank account, enabling efficiencies for reconciliation and enabling collaboration for the use of resources for agreed Trust priorities
- The IT function continues to be supported by an external partner Eduthing, in conjunction with internal staffing.
- New People have been introduced as our new payroll provider after a successful onboarding in October 2023.
- Improved new websites were launched across the Trust and for each of our Schools, using a single provider.
- Data dashboards to facilitate the presentation of management information and make comparisons across our Schools easier have been embedded

TANDRIDGE LEARNING TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

The Finance, Audit and Risk Committee were separated into two a sub-committees of the main Board Of Trustees. Attendance at meetings in the year were as follows:

Trustees	Meetings attended	Out of possible
S Burn (Chair of Trustees until 10 October 2023)	1	1
L Funnell (Chair of Finance and Audit Committee from 14 October 2023)	4	4
A Ghattas (Chair of Finance and Audit Committee until 14 October 2023)	1	2
D Prothero	4	4
R Baker	4	4
J Pomfret	3	4
V Dacres	2	3

The Finance & Operations committee's purpose is to:

- Data dashboards to facilitate the presentation of management information and make comparisons across our Schools easier have been embedded
- Provide detailed oversight and scrutiny of the Trust's business and financial plans and budgets.
- Monitor and review the budgets and budgetary performance of Trust academies, the Shared Services and the Trust as a whole.
- Monitor and review the business functions of the Trust and its academies, including all aspects of estates management and development, capital programmes and projects, maintenance and repairs.
- Approve and review the Trust's financial performance management and reporting framework including the format of the management accounts.
- Monitor the implementation of the Board's financial and business-related policies and procedures.
- Review the financial and business support needed by academies in the Trust and the financial and business support provided through the Shared Services.
- Report to and make recommendations to the Board of Trustees on the above.

Attendance at meetings of this committee in the year were as follows:

Trustees	Meetings attended	Out of possible
R Baker (Chair of Trustees from 6 December 2023 to 1 November 2024) (Resigned 1 November 2024)	1	1
L Funnell (Chair of Finance and Audit Committee from 14 October 2023)	1	1
D Prothero (Chair of Learning and Development Committee and Acting Chair of Trustees (from 1 November 2024))	1	1
J Adaah (Appointed 8 February 2024)	1	1

TANDRIDGE LEARNING TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

The Audit & Risk committee's purpose is to:

- Oversee the Trust's internal control framework, including financial and non-financial controls and the management of risks for the Trust and its constituent academies.
- Review the effectiveness and appropriateness of the Trust's financial and non-financial controls and reporting arrangements and monitor their implementation to confirm they are being carried out appropriately.
- Monitor and review the Trust's risk registers and the processes and checks required to identify and manage the risks to the Trust.
- Agree annually a programme of assurance testing to be carried out by the Trust's external auditors and a programme of internal audit.
- Monitor and review the external and internal audit programmes, receive reports from those carrying out the work, review the appropriateness of management's response to those reports, and monitor implementation of action in response to them.
- Receive and review reports received from and required to be submitted to third parties including the DfE related to assurance and risk.
- Provide assurance to the Board that the Trust and its academies are complying with its Funding Agreements and appropriate accounting standards and Financial Regulations.
- Review the Trust's Annual Report and Accounts.
- Report to and make recommendations to the Board on any of the above.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
L Funnell (Chair of Finance and Audit Committee from 14 October 2023)	1	1
J Pomfret	1	1
K Forde	1	1
V Moreno Dacres (Appointed 14 October 2023)	1	1

Review of value for money

As accounting officer, the CEO has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board Of Trustees where value for money can be improved, including the use of benchmarking data where available.

The Accounting Officer for the Trust has delivered improved value for money during the year by:

- reviewing expenditure monthly
- ensuring staff with budget responsibilities receive regular monthly reports and that they stay within their allocated budgets
- providing Trustees with regular reports and recommendations from the external and internal auditors.
- ensuring significant spending proposals are costed and presented to the Board Of Trustees for consideration, challenge, and approval
- benchmarking main areas of expenditure against similar Schools to improve prioritisation of resources, commissioning of services and employment of staff.
- reviewing staffing structure, timetable and curriculum provision to ensure efficient deployment of staff in order to provide best value.
- Regular review in order to be satisfied that the Academy Trust's estate is safe, well maintained and complies with relevant regulations.

TANDRIDGE LEARNING TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Tandridge Learning Trust for the period 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2023 to 31 August 2024 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and Operations Committee which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.
- Risk register regularly updated and reviewed to identify any risks to the estate and the financial implications.
- Finance & Operations, and Audit & Risk committee along with the Trust Board meet, discuss and review the estate to ensure that the estate is well maintained and complies with relevant legislation.

Trustees appointed Academy Advisory as Internal Auditor (IA) for the financial year 2023-24. The IA's role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. The IA has a schedule of work and areas will be agreed by the Chair of the Audit & Risk Committee. Once a term a specific area for audit is agreed, with the report and recommendations going to Trustees.

A written report is provided and is considered in detail by the Finance and Audit Committee and then reported to the Trust Board. The three areas reviewed in 2023-24 were:

- Payroll
- Cyber Security
- Purchasing & Procurement

Other key audits have been undertaken during the year and findings were all reported to the Finance & Operations, and Audit & Risk Committees:

- Safeguarding audits were undertaken at each of the Schools.

In the past year, no material control issues or other causes for concern were identified. Recommended actions are discussed with Trustees and reviewed during the year.

TANDRIDGE LEARNING TRUST

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Review of effectiveness

As Accounting Officer, the CEO, has responsibility for reviewing the effectiveness of the system of internal control. During the year in question, the review has been informed by:

- termly visits by the Internal Auditor. Reports are followed up by the Finance & Operations, and Audit & Risk Committees and Head Teachers' Executive Board;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.
- Adherence to the Academy Trust Handbook
- Due diligence of Hurst Green Infant & Nursery School joining the Trust

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Conclusion

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the Board Of Trustees on 17 December 2024 and signed on its behalf by:



D Prothero
Acting Chair



R Plaskitt
Accounting Officer

TANDRIDGE LEARNING TRUST

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2024

As accounting officer of Tandridge Learning Trust, I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement between academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estate safety and management.

I confirm that I and the Academy Trust's Board Of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academy Trust Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board Of Trustees and ESFA.



R Plaskitt
Accounting Officer

17 December 2024

TANDRIDGE LEARNING TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees (who are also the Directors of Tandridge Learning Trust for the purposes of company law) are responsible for preparing the Trustees' report and the accounts in accordance with the Academies Accounts Direction 2023 to 2024 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare accounts for each financial year. Under company law, the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the Board Of Trustees on 17 December 2024 and signed on its behalf by:



D Prothero
Acting Chair

TANDRIDGE LEARNING TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TANDRIDGE LEARNING TRUST

FOR THE YEAR ENDED 31 AUGUST 2024

Opinion

We have audited the accounts of Tandrige Learning Trust for the year ended 31 August 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the accounts, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

TANDRIDGE LEARNING TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TANDRIDGE LEARNING TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report, including the incorporated strategic report.

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

TANDRIDGE LEARNING TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TANDRIDGE LEARNING TRUST (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of senior leadership, Governors/Trustees and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations including compliance with the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency;
- Performing audit work over the recognition of grant income and the allocation of expenditure to funds;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Catherine Cooper FCCA (Senior Statutory Auditor)
for and on behalf of Azets Audit Services

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Chartered Accountants
Statutory Auditor

First Floor
River House
1 Maidstone Road
Sidcup
Kent
United Kingdom
DA14 5RH

TANDRIDGE LEARNING TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO TANDRIDGE LEARNING TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2024

In accordance with the terms of our engagement letter dated 15 July 2024 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Tandrige Learning Trust during the period 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Tandrige Learning Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Tandrige Learning Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Tandrige Learning Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Tandrige Learning Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Tandrige Learning Trust's funding agreement with the Secretary of State for Education dated 1 November 2012 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a higher risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such controls, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion as well as additional testing based on our assessment of risk of material irregularity.

TANDRIDGE LEARNING TRUST

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO TANDRIDGE LEARNING TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Reporting Accountant

Azets Audit Services
First Floor
River House
1 Maidstone Road
Sidcup
Kent
DA14 5RH
United Kingdom

Dated:

TANDRIDGE LEARNING TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	Unrestricted funds £'000	Restricted funds: General Fixed asset £'000 £'000		Total 2024 £'000	Total 2023 £'000
Income and endowments from:						
Donations and capital grants	3	667	-	195	862	617
Donations - transfer from local authority on conversion	28	117	(97)	10,855	10,875	-
Charitable activities:						
- Funding for educational operations	4	-	16,271	-	16,271	14,968
Other trading activities	5	645	-	-	645	595
Investments	6	1	-	-	1	-
Total		<u>1,430</u>	<u>16,174</u>	<u>11,050</u>	<u>28,654</u>	<u>16,180</u>
Expenditure on:						
Charitable activities:						
- Educational operations	9	<u>509</u>	<u>16,948</u>	<u>782</u>	<u>18,239</u>	<u>17,528</u>
Total	7	<u>509</u>	<u>16,948</u>	<u>782</u>	<u>18,239</u>	<u>17,528</u>
Net income/(expenditure)		921	(774)	10,268	10,415	(1,348)
Transfers between funds	17	(479)	391	88	-	-
Other recognised gains/(losses)						
Actuarial gains on defined benefit pension schemes	19	-	1,070	-	1,070	1,902
Net movement in funds		442	687	10,356	11,485	554
Reconciliation of funds						
Total funds brought forward		<u>1,984</u>	<u>(350)</u>	<u>31,647</u>	<u>33,281</u>	<u>32,727</u>
Total funds carried forward		<u>2,426</u>	<u>337</u>	<u>42,003</u>	<u>44,766</u>	<u>33,281</u>

TANDRIDGE LEARNING TRUST

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

Comparative year information		Unrestricted	Restricted funds:		Total
Year ended 31 August 2023		funds	General	Fixed asset	2023
	Notes	£'000	£'000	£'000	£'000
Income and endowments from:					
Donations and capital grants	3	425	26	166	617
Charitable activities:					
- Funding for educational operations	4	-	14,968	-	14,968
Other trading activities	5	576	19	-	595
Total		<u>1,001</u>	<u>15,013</u>	<u>166</u>	<u>16,180</u>
Expenditure on:					
Charitable activities:					
- Educational operations	9	674	15,742	1,112	17,528
Total	7	<u>674</u>	<u>15,742</u>	<u>1,112</u>	<u>17,528</u>
Net income/(expenditure)		327	(729)	(946)	(1,348)
Transfers between funds	17	(787)	310	477	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	19	-	1,902	-	1,902
Net movement in funds		(460)	1,483	(469)	554
Reconciliation of funds					
Total funds brought forward		<u>2,444</u>	<u>(1,834)</u>	<u>32,117</u>	<u>32,727</u>
Total funds carried forward		<u>1,984</u>	<u>(351)</u>	<u>31,648</u>	<u>33,281</u>

TANDRIDGE LEARNING TRUST

BALANCE SHEET

AS AT 31 AUGUST 2024

	Notes	2024		2023	
		£'000	£'000	£'000	£'000
Fixed assets					
Tangible assets	13		41,820		31,407
Current assets					
Debtors	14	974		993	
Cash at bank and in hand		3,137		3,026	
			4,111		4,019
Current liabilities					
Creditors: amounts falling due within one year	15	(1,502)		(1,607)	
Net current assets			2,609		2,412
Net assets excluding pension asset/(liability)			44,429		33,819
Defined benefit pension scheme asset/ (liability)	19		337		(538)
Total net assets			44,766		33,281
Funds of the academy trust:					
Restricted funds	17				
- Fixed asset funds			42,003		31,648
- Restricted income funds			-		187
- Pension reserve			337		(538)
Total restricted funds			42,340		31,297
Unrestricted income funds	17		2,426		1,984
Total funds			44,766		33,281

The accounts on pages 27 to 53 were approved by the Trustees and authorised for issue on 17 December 2024 and are signed on their behalf by:


 D Prothero
 Acting Chair

Company registration number 08248059 (England and Wales)

TANDRIDGE LEARNING TRUST

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	2024 £'000	£'000	2023 £'000	£'000
Cash flows from operating activities					
Net cash (used in)/provided by operating activities	20		(35)		252
Cash funds transferred on conversion	28		117		-
			<u>82</u>		<u>252</u>
Cash flows from investing activities					
Dividends, interest and rents from investments		1		-	
Capital grants from DfE Group		195		163	
Purchase of tangible fixed assets		(167)		(560)	
Net cash provided by/(used in) investing activities			<u>29</u>		<u>(397)</u>
Net increase/(decrease) in cash and cash equivalents in the reporting period			<u>111</u>		<u>(145)</u>
Cash and cash equivalents at beginning of the year			<u>3,026</u>		<u>3,171</u>
Cash and cash equivalents at end of the year			<u><u>3,137</u></u>		<u><u>3,026</u></u>

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

Tandridge Learning Trust is a charitable company limited by guarantee with no share capital. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from Hurst Green Infant School to the academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Donations – transfer from local authority on conversion in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds. Further details of the transaction are set out in note 28.

1.4 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

Interest receivable

Interest receivable is included within the statement of financial activities on a receivable basis.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

Governance costs

These include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit, strategic management, Trustees' meetings and reimbursed expenses.

1.6 Tangible fixed assets and depreciation

Assets costing less than £3,000 or a group of similar items costing £10,000 are written off. All others are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds the cost is transferred to the restricted fixed asset fund, depreciation on such assets is charged to the restricted fixed asset fund.

The property at Waringham School has been included at the valuation provided by the ESFA when completing their desktop valuation as at 1 November 2012.

The properties at Bletchingley Village Primary School, Hamsey Green Primary School and Tatsfield Primary School have been included based on the valuation provided by the Valuation Office Agency as at 31 March 2015 and included at the carrying value provided by the Valuation Office Agency as at 1 May 2017.

The properties at Woodlea Primary School has been included based on the valuation provided by the Valuation Office Agency as at 31 March 2016 and included at the carrying value provided by the Valuation Office Agency as at 1 May 2017.

The property at Hurst Green Primary School has been included on conversion based on a valuation prepared by the Trustees of the Trust using the professional valuations provided for other Trust schools.

The academies, except Woodlea Primary School which is Freehold, have a 125 year lease from the date of conversion for the use of the land and buildings with the local authority.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Land and buildings	Buildings 2%, Leasehold land over term of lease (125 years), Freehold land not depreciated
Assets under construction	Nil
Computer equipment	33.3%
Fixtures, fittings & equipment	10-20%
Motor vehicles	25%

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

1.7 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.8 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.9 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 Fund accounting

General funds represent those resources which may be used towards meeting any of the objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the ESFA and DfE where the asset acquired or created is held for a specific purpose.

Restricted funds comprise all other restricted funds received and include grants from the ESFA and DfE.

1.13 Agency Arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in note 25.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

2 Critical accounting estimates and areas of judgement

(Continued)

Critical areas of judgement

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 12 for the carrying amount of the property plant and equipment, and note 1.6 for the useful economic lives for each class of assets.

Bad debts

Debtors are regularly reviewed for recoverability, any debts which in the opinion of management are not recoverable are provided for as a specific bad debt.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2024 £'000	Total 2023 £'000
School trips	516	-	516	404
Donated fixed assets	-	-	-	3
Capital grants	-	195	195	163
Other donations	151	-	151	47
	<u>667</u>	<u>195</u>	<u>862</u>	<u>617</u>

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

4 Funding for the academy trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2024 £'000	Total 2023 £'000
DfE/ESFA grants				
General annual grant (GAG)	-	11,993	11,993	11,119
GAG 16-19 funding allocation	-	1,299	1,299	1,387
Other DfE/ESFA grants:				
UIFSM	-	154	154	135
Pupil premium	-	511	511	475
Start up grants	-	46	46	-
PE and Sports Premium	-	79	79	72
Rates	-	67	67	72
Teachers pension grant	-	175	175	61
Teachers pay grant	-	219	219	3
Supplementary grant	-	-	-	348
Mainstream Schools Additional grant	-	419	419	350
Recovery premium	-	93	93	89
Others	-	31	31	(64)
	-	15,086	15,086	14,047
Other government grants				
Local authority grants	-	1,185	1,185	921
Total funding	-	16,271	16,271	14,968

5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2024 £'000	Total 2023 £'000
Hire of facilities	256	-	256	241
Catering income	18	-	18	38
Other income	371	-	371	316
	645	-	645	595

6 Investment income

	Unrestricted funds £'000	Restricted funds £'000	Total 2024 £'000	Total 2023 £'000
Short term deposits	1	-	1	-

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

7 Expenditure

	Staff costs £'000	Non-pay expenditure Premises £'000	Other £'000	Total 2024 £'000	Total 2023 £'000
Academy's educational operations					
- Direct costs	11,835	561	1,251	13,647	12,593
- Allocated support costs	1,770	1,391	1,431	4,592	4,935
	<u>13,605</u>	<u>1,952</u>	<u>2,682</u>	<u>18,239</u>	<u>17,528</u>

Net income/(expenditure) for the year includes:

	2024 £'000	2023 £'000
Operating lease rentals	1	3
Depreciation of tangible fixed assets	609	585
Fees payable to auditor for:		
- Audit	27	22
- Other services	14	10
Net interest on defined benefit pension liability	32	94
	<u>683</u>	<u>714</u>

8 Central services

The academy trust has provided the following central services to its academies during the year:

- Financial services
- HR services
- IT services
- Marketing services
- Compliance advice and support e.g. data protection, health and safety, trust policies
- Legal services through an external contract
- Audit services (internal and external contracted services)
- Central coordination for school improvement support
- Consolidation of data and information for internal reporting purposes and various statutory returns

The academy trust charges for these services based on pro rated GAG income percentage by school to cover the projected central service costs.

The amounts charged during the year were as follows:

	2024 £'000	2023 £'000
Warlingham School	732	435
Bletchingley Village Primary School	112	54
Hamsey Green Primary School	136	69
Tatsfield Primary School	85	48
Woodlea Primary School	82	48
Hurst Green Infant School	12	-
	<u>1,159</u>	<u>654</u>

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

9	Charitable activities	Unrestricted funds £'000	Restricted funds £'000	Total 2024 £'000	Total 2023 £'000
	Direct costs				
	Educational operations	515	13,132	13,647	12,593
	Support costs				
	Educational operations	(6)	4,598	4,592	4,935
		<u>509</u>	<u>17,730</u>	<u>18,239</u>	<u>17,528</u>

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

9 Charitable activities	(Continued)	
	2024	2023
	£'000	£'000
Analysis of support costs		
Support staff costs	1,770	1,722
Depreciation	48	69
Technology costs	273	262
Premises costs	1,343	1,883
Legal costs	89	41
Other support costs	1,022	926
Governance costs	47	32
	<u>4,592</u>	<u>4,935</u>
	<u><u>4,592</u></u>	<u><u>4,935</u></u>
10 Staff		
Staff costs and employee benefits		
Staff costs during the year were:		
	2024	2023
	£'000	£'000
Wages and salaries	10,050	9,160
Social security costs	965	853
Pension costs	2,275	2,233
	<u>13,290</u>	<u>12,246</u>
Staff costs - employees	13,290	12,246
Agency staff costs	315	409
Staff restructuring costs	-	17
	<u>13,605</u>	<u>12,672</u>
Staff development and other staff costs	107	89
	<u>13,712</u>	<u>12,761</u>
	<u><u>13,712</u></u>	<u><u>12,761</u></u>
Staff restructuring costs comprise:		
Redundancy payments	-	10
Severance payments	-	7
	<u>-</u>	<u>17</u>
	<u><u>-</u></u>	<u><u>17</u></u>

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

10 Staff

(Continued)

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2024 Number	2023 Number
Teachers	158	148
Administration and support	234	200
Management	7	7
	<u>399</u>	<u>355</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2024 Number	2023 Number
£60,001 - £70,000	12	7
£70,001 - £80,000	6	4
£80,001 - £90,000	1	1
£90,001 - £100,000	1	1
£110,001 - £120,000	1	-
£130,001 - £140,000	-	1
£140,001 - £150,000	1	-
	<u>23</u>	<u>14</u>

Key management personnel

The key management personnel of the academy trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employers national insurance contributions) received by key management personnel for their services to the academy trust was £904k (2023: £787k).

11 Trustees' remuneration and expenses

None of the Trustees have been paid remuneration or have received other benefits from an employment with the academy trust. The CEO only receives remuneration in respect of services provided in undertaking the role of CEO under their contract of employment.

During the year, no expenses were reimbursed or paid directly to directors (2023: £Nil).

Other related party transactions involving the Trustees are set out within the related parties note.

The remuneration of the CEO is as follows:

Ms R Plaskitt (CEO)

Remuneration: £145,000 - £150,000 (2023: £135,000 - £140,000)

Employers pension contributions £35,000 - £40,000 (2023: £30,000 - £35,000)

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

12 Trustees' and officers' insurance

The academy trust has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

13 Tangible fixed assets

	Land and buildings	Assets under construction	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Cost						
At 1 September 2023	35,489	534	731	438	96	37,288
Transfer assets under construction	597	(597)	-	-	-	-
Transfer of school joining Additions	10,855	-	-	-	-	10,855
	-	63	-	104	-	167
At 31 August 2024	46,941	-	731	542	96	48,310
Depreciation						
At 1 September 2023	4,703	-	702	386	90	5,881
Charge for the year	561	-	23	22	3	609
At 31 August 2024	5,264	-	725	408	93	6,490
Net book value						
At 31 August 2024	41,677	-	6	134	3	41,820
At 31 August 2023	30,786	534	29	52	6	31,407

Included within land and buildings is £3,200k of freehold land that is not depreciated (2023: £3,200k)

The additions on land and buildings were work completed on a SEN building

14 Debtors

	2024 £'000	2023 £'000
Trade debtors	56	33
VAT recoverable	172	212
Other debtors	2	1
Prepayments and accrued income	744	747
	974	993

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

15	Creditors: amounts falling due within one year	2024	2023
		£'000	£'000
	Trade creditors	525	493
	Other taxation and social security	220	201
	Other creditors	300	284
	Accruals and deferred income	457	629
		<u>1,502</u>	<u>1,607</u>
		<u><u>1,502</u></u>	<u><u>1,607</u></u>
16	Deferred income	2024	2023
		£'000	£'000
	Deferred income is included within:		
	Creditors due within one year	287	186
		<u>287</u>	<u>186</u>
	Deferred income at 1 September 2023	186	167
	Released from previous years	(186)	(167)
	Resources deferred in the year	287	186
		<u>287</u>	<u>186</u>
	Deferred income at 31 August 2024	<u><u>287</u></u>	<u><u>186</u></u>

At the balance sheet date, the Academy Trust was holding funds received for trips paid in advance, UIFSM, ESFA rates relief, National Tutor clawback and hire of facilities relating to the financial year 2024-25.

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

17 Funds

	Balance at 1 September 2023 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2024 £'000
Restricted general funds					
General Annual Grant (GAG)	-	13,292	(13,683)	391	-
Start up grants	-	46	(46)	-	-
UIFSM	-	154	(154)	-	-
Pupil premium	-	511	(511)	-	-
Other DfE/ESFA grants	115	1,083	(1,198)	-	-
Other government grants	52	1,185	(1,237)	-	-
Other restricted funds	21	-	(21)	-	-
	<u>188</u>	<u>16,271</u>	<u>(16,850)</u>	<u>391</u>	<u>-</u>
Funds excluding pensions	(538)	(97)	(98)	1,070	337
	<u>(350)</u>	<u>16,174</u>	<u>(16,948)</u>	<u>1,461</u>	<u>337</u>
Restricted fixed asset funds					
DfE group capital grants	240	195	(174)	(79)	182
General fixed assets	31,407	10,855	(608)	167	41,821
	<u>31,647</u>	<u>11,050</u>	<u>(782)</u>	<u>88</u>	<u>42,003</u>
Total restricted funds	<u>31,297</u>	<u>27,224</u>	<u>(17,730)</u>	<u>1,549</u>	<u>42,340</u>
Unrestricted funds					
General funds	1,984	1,430	(509)	(479)	2,426
	<u>1,984</u>	<u>1,430</u>	<u>(509)</u>	<u>(479)</u>	<u>2,426</u>
Total funds	<u>33,281</u>	<u>28,654</u>	<u>(18,239)</u>	<u>1,070</u>	<u>44,766</u>

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

17 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: Income received from the ESFA to cover the normal running costs of the Academy Trust.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2024.

Other DFE/ESFA grants: This includes the pupil premium, UIFSM, sports funding grant, teachers pay grant, teachers pension grant, recovery premium, National tutoring grant, Mainstream Schools Additional grant and mental health and wellbeing.

Other government grants: This includes SEN funding and additional pupil premium received from the Local Authority.

The capital grants included Devolved Capital grant and CIF Grants.

The transfer of funds represent the purchase of fixed asset during the period and repairs and maintenance funded from capital grants, also covering the overspend on GAG funding.

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

17 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2022 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2023 £'000
Restricted general funds					
General Annual Grant (GAG)	225	12,506	(12,383)	(348)	-
UIFSM	-	135	(136)	1	-
Pupil premium	-	475	(695)	220	-
Other DfE/ESFA grants	7	931	(779)	(44)	115
Other government grants	7	921	(1,358)	482	52
Other restricted funds	18	45	(42)	-	21
Pension reserve	(2,091)	-	(349)	1,902	(538)
	<u>(1,834)</u>	<u>15,013</u>	<u>(15,742)</u>	<u>2,213</u>	<u>(350)</u>
Restricted fixed asset funds					
DfE group capital grants	688	163	(527)	(84)	240
General fixed assets	31,429	3	(585)	560	31,407
	<u>32,117</u>	<u>166</u>	<u>(1,112)</u>	<u>476</u>	<u>31,647</u>
Total restricted funds	<u>30,283</u>	<u>15,179</u>	<u>(16,854)</u>	<u>2,689</u>	<u>31,297</u>
Unrestricted funds					
General funds	<u>2,444</u>	<u>1,001</u>	<u>(674)</u>	<u>(787)</u>	<u>1,984</u>
Total funds	<u>32,727</u>	<u>16,180</u>	<u>(17,528)</u>	<u>1,902</u>	<u>33,281</u>

Total funds analysis by academy

	2024 £'000	2023 £'000
Fund balances at 31 August 2024 were allocated as follows:		
Tandridge Learning Trust	2,426	2,172
Restricted fixed asset fund	42,003	31,647
Pension reserve	337	(538)
Total funds	<u>44,766</u>	<u>33,281</u>

Fund balances for each school as at 31 August 2024 and 31 August 2023 were zero, hence a breakdown by school is not included in these accounts.

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

17 Funds

(Continued)

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £'000	Other support staff costs £'000	Educational supplies £'000	Other costs excluding depreciation £'000	Total 2024 £'000	Total 2023 £'000
Warlingham School	6,911	753	510	1,730	9,904	9,851
Bletchingley Village Primary School	1,354	145	22	298	1,819	1,843
Hamsey Green Primary School	1,484	157	45	330	2,016	1,952
Tatsfield Primary School	862	74	40	203	1,179	1,110
Woodlea Primary School	734	89	64	179	1,066	1,140
Hurst Green Infant School	219	25	8	63	315	-
Central services	307	527	-	497	834	698
	<u>11,871</u>	<u>1,770</u>	<u>689</u>	<u>3,300</u>	<u>17,133</u>	<u>16,594</u>

18 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2024 are represented by:				
Tangible fixed assets	-	-	41,820	41,820
Current assets	2,426	1,502	183	4,111
Current liabilities	-	(1,502)	-	(1,502)
Pension scheme asset	-	337	-	337
Total net assets	<u>2,426</u>	<u>337</u>	<u>42,003</u>	<u>44,766</u>

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2023 are represented by:				
Tangible fixed assets	-	-	31,407	31,407
Current assets	3,276	188	555	4,019
Current liabilities	(1,292)	-	(315)	(1,607)
Pension scheme liability	-	(538)	-	(538)
Total net assets	<u>1,984</u>	<u>(350)</u>	<u>31,647</u>	<u>33,281</u>

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

19 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Surrey County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020, and that of the LGPS related to the period ended 31 March 2022.

Contributions amounting to £268k were payable to the schemes at 31 August 2024 (2023: £219k) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to TPS in the period amounted to £1,611k (2023: £1,383k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

19 Pension and similar obligations

(Continued)

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 20.8% for employers and 5.5 to 12.5% for employees. The estimated value of employer contributions for the forthcoming year is £618k.

As described in note 28 the LGPS obligation relates to the employees of the academy trust, being the employees transferred as part of the conversion from the maintained school and new employees who joined the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Total contributions made	2024 £'000	2023 £'000
Employer's contributions	598	603
Employees' contributions	193	177
Total contributions	791	780

Principal actuarial assumptions	2024 %	2023 %
Rate of increase in salaries	3.65	4.0
Rate of increase for pensions in payment/inflation	2.65	3.0
Discount rate for scheme liabilities	5.00	5.2
Inflation assumption (CPI)	2.65	3.0

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2024 Years	2023 Years
Retiring today		
- Males	20.9	20.9
- Females	24.2	24.2
Retiring in 20 years		
- Males	21.5	21.6
- Females	25.8	25.9

Sensitivity analysis

Scheme liabilities would have been affected by changes in assumptions as follows:

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

19 Pension and similar obligations	(Continued)	
	2024	2023
	£'000	£'000
Discount -0.1%	296	257
Salary rate +0.1%	12	20
Pension rate +0.1%	547	242
Mortality rate 1 year increase	290	484
	<u> </u>	<u> </u>
Defined benefit pension scheme net asset/(liability)	2024	2023
	£'000	£'000
Scheme assets	14,017	11,553
Scheme obligations	(13,680)	(12,091)
	<u> </u>	<u> </u>
Net asset/(liability)	337	(538)
	<u> </u>	<u> </u>
The academy trust's share of the assets in the scheme	2024	2023
	Fair value	Fair value
	£'000	£'000
Equities	10,373	8,781
Bonds	1,962	1,386
Cash	561	462
Property	1,121	924
	<u> </u>	<u> </u>
Total market value of assets	14,017	11,553
	<u> </u>	<u> </u>
The actual return on scheme assets was £1,631,000 (2023: £911,000).		
Amount recognised in the statement of financial activities	2024	2023
	£'000	£'000
Current service cost	664	858
Interest income	(621)	(440)
Interest cost	653	534
	<u> </u>	<u> </u>
Total amount recognised	696	952
	<u> </u>	<u> </u>

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

19 Pension and similar obligations		(Continued)	
Changes in the present value of defined benefit obligations		2024	2023
		£'000	£'000
At 1 September 2023		12,091	12,157
Transferred in on existing academies joining the academy trust		360	-
Current service cost		664	858
Interest cost		653	534
Employee contributions		193	177
Actuarial gain		(60)	(1,431)
Benefits paid		(221)	(204)
At 31 August 2024		<u>13,680</u>	<u>12,091</u>
Changes in the fair value of the academy trust's share of scheme assets		2024	2023
		£'000	£'000
At 1 September 2023		11,553	10,066
Transferred in on existing academies joining the academy trust		263	-
Interest income		621	440
Actuarial gain		1,010	471
Employer contributions		598	603
Employee contributions		193	177
Benefits paid		(221)	(204)
At 31 August 2024		<u>14,017</u>	<u>11,553</u>
20 Reconciliation of net income/(expenditure) to net cash flow from operating activities		2024	2023
	Notes	£'000	£'000
Net income/(expenditure) for the reporting period (as per the statement of financial activities)		10,415	(1,348)
Adjusted for:			
Net surplus on conversion to academy	28	(10,875)	-
Capital grants from DfE and other capital income		(195)	(166)
Investment income receivable	6	(1)	-
Defined benefit pension costs less contributions payable	19	66	255
Defined benefit pension scheme finance cost	19	32	94
Depreciation of tangible fixed assets		609	585
Decrease in debtors		19	1,051
(Decrease) in creditors		(105)	(219)
Net cash (used in)/provided by operating activities		<u>(35)</u>	<u>252</u>

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

21 Analysis of changes in net funds

	1 September 2023 £'000	Cash flows £'000	31 August 2024 £'000
Cash	3,026	111	3,137

22 Long-term commitments

Operating leases

At 31 August 2024 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2024 £'000	2023 £'000
Amounts due within one year	34	37
Amounts due in two and five years	50	84
	84	121

23 Capital commitments

	2024 £'000	2023 £'000
Expenditure contracted for but not provided in the accounts	159	243

The capital commitment in the current year relates to ongoing CIF projects across the Trust.

24 Related party transactions

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions

Expenditure related party transactions

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 11.

25 Post balance sheet events

After the year end, the following school converted to academy trust status and joined Tandridge Learning Trust.

Academy	Location	Date of conversion
Felbridge Primary School	East Grinstead	1st September 2024

TANDRIDGE LEARNING TRUST

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

26 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

27 Agency arrangements

The academy trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2024 the trust received £5k (2023: £8k) and disbursed £5k (2023: £8k) from the fund. An amount of £Nil (2023: £Nil) is included in other creditors relating to undistributed funds that is repayable to ESFA in the event the student leaves the school.

28 Conversion to an academy

On 1 April 2024 the Hurst Green Infant School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Tandridge Learning Trust from the Surrey Local Authority for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the statement of financial activities as donations – transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

Academy	Location	Date of conversion		
Hurst Green Infant School	Oxted	1 April 2024		
	Unrestricted funds	Restricted funds:		Total
	£'000	General	Fixed asset	2024
Net assets transferred:		£'000	£'000	£'000
Leasehold land and buildings	-	-	10,855	10,855
Cash	117	-	-	117
Pension scheme deficit	-	(97)	-	(97)
	<u>117</u>	<u>(97)</u>	<u>10,855</u>	<u>10,875</u>
	<u><u>117</u></u>	<u><u>(97)</u></u>	<u><u>10,855</u></u>	<u><u>10,875</u></u>
	Unrestricted funds	Restricted funds:		Total
	£'000	General	Fixed asset	2024
Funds surplus/(deficit) transferred:		£'000	£'000	£'000
Fixed assets funds	-	-	10,855	10,855
LA budget funds	117	-	-	117
LGPS pension funds	-	(97)	-	(97)
	<u>117</u>	<u>(97)</u>	<u>10,855</u>	<u>10,875</u>
	<u><u>117</u></u>	<u><u>(97)</u></u>	<u><u>10,855</u></u>	<u><u>10,875</u></u>

